

**SUNYLA EXECUTIVE COUNCIL MEETING  
AUGUST 12, 2005  
SUNY CORTLAND**

Attending: W. Ackerman (Upstate); C. Cooper (Finger Lakes); A. Davies (Cobleskill); B. Drew (Morrisville); L. Forrest; R. Foster (SUNY IT); N. Greco (Geneseo); E. Gulaczy (Alfred Ceramics); D. Harms (Cortland); A. Harrington (Monroe); M. Hebert (Potsdam); C. Ireland (Erie); S. Kraat (New Paltz); C. Laier (Schenectady); E. McCabe (Cortland); M. McCullough; K. Merrill-Pitcher; K. Quinlivan (Buffalo U); K. Pitcher (Broome); C. Ward (Binghamton); A. Weiler (Onondaga).

Since this was a "summer extra" meeting, the usual agenda was not followed. Officers and liaisons were asked to post their reports to the listserv.

- 1. Introductions:** President Bill Drew introduced himself and then each member of the group to do the same. Announcements followed: Ron Foster indicated that the online form for the SUNYLA exit survey is now functioning, and reminded delegates to encourage employees leaving SUNY to complete the survey. A. Weiler will serve on an ad-hoc SUNY Connect advisory committee to review universal borrowing. Delegates are asked to share their thoughts on universal borrowing with Angela. Potsdam has a new librarian for collections and instruction, Rudy Leon. Michelle Eichelberger has left Finger Lakes. Thena Lazzaro has left New Paltz. BCC has hired Mike Curtis as Systems Librarian. Cobleskill's staff is stable. Alfred Ceramics now has a Dean of Libraries. Two people have retired from Buffalo State: Carol Richards and Mary Kay. Tim Bryant has been hired. Morrisville is getting a coffee shop.
- 2. Special Election Procedures for 1<sup>st</sup> Vice President/President-Elect:** Karen Coombs, the 1<sup>st</sup> VP-President Elect, has left the area. A special election will be held, and Marc Wildman and Michelle Toth have agreed to run. Council members discussed procedures for this special election, and it was agreed that the procedures for the usual annual election would not be followed. Rather, campus delegates will be sent a list of members eligible to vote (i.e. those who have paid dues by August 31). Instructions, candidate statements, and ballots will be distributed via the listserv. Members will print and complete a ballot, place it in a plain envelope, PRINT his/her name on it, and give it to campus delegates by September 16. Delegates will return the ballots (preferably via LAND) to the secretary by September 23. The secretary will send a draft of all documents to Council before posting to the general listserv.
- 3. Appointments:** Bill presented Cynthia Powers as a possible SAC representative. There was no discussion and all members were in favor of this appointment. Michael Morin has left SUNY, so Bill presented Mark Smith as his replacement

as FACT representative. With the exception of one abstention, all members were in favor.

- 4. Requests for Funds:** Professional Development initially requested a total of \$2600 (\$1200 for grants, \$900 for Sylvia Chu, \$500 for Friends). Following a discussion concerning the amount of money in the treasury, it was agreed to increase the funding in two areas: \$2400 for grants; \$1200 for the Sylvia Chu scholarship. All were in favor of this budget request so the motion carried. W. Ackerman requested funds to put the membership directory online. The group agreed this was a good idea, and the request will be formalized at the next meeting.
- 5. Planning and Brainstorming**
  - a. Salary Equity:** There was a lengthy and spirited discussion on the topic of salary equity between SUNY librarians and teaching faculty. The pros and cons of working for equity were debated, and Council agreed to the following course of action: An ad-hoc equity committee will collect data regarding issues of pay equity regarding classroom faculty and library faculty. . Ellen McCabe, Hillary Sternberg, John Schumacher, and Corrinne Nyquist have expressed an interest in serving; Ron Foster will chair. The group will investigate the Board of Trustee policies; our current contract; the number of librarians leaving SUNY; the contract year for various groups; and the names of librarians actively involved in union issues and governance locally and at the state level.
  - b. SUNYConnect II:** Bill stated that the document will affect SUNY librarians all for years to come and that each should take the opportunity to read it and make comments. Bill asked committee chairs to write up comments that pertain to their committees. He wants everyone to provide input, preferably in writing. Angela Weiler referred to problems with databases. She would like people to compile lists of problems and send them to her.
  - c. Recent MLS Grads/New Hires and SUNYLA:** Council agreed that liaisons are needed to work with library schools to encourage SUNYLA membership. This outreach should extend to new hires as well. It was suggested that a conference mentor program should be set up, and that scholarships to the conference for MLS students should be offered. The benefits of SUNYLA membership for students include networking, membership in a local professional organization. There should also be outreach to non-members at all SUNY sites. Publications will work to promote SUNYLA by providing glossy brochures to libraries.
  - d. Long Term Planning:** Should SUNYLA's president have the responsibility to draft long term goals? Council discussed this issue and it was decided to draft and review six long term objectives and to attach a

long term plan to each. Bill asked each committee chair and liaison to draft measurable short term and long term goals to discuss at the next meeting.

6. **Objectives for 2005/2006:** As mentioned above, objectives for the coming year will be discussed at the next meeting.
7. **Next meeting: October 21 at SUNY Cortland**

There being no further business, the meeting adjourned at 2:30 p.m.

Respectfully submitted,  
Caryl Ward  
SUNYLA Secretary