

SUNYLA Council Meeting

June 16, 2021

Virtual

12:00 – 2:00 PM

Attendees: Megan Benson, Gregory Bobish, Morgan Bond, Katherine Brent, April Broughton, Jennifer Collins, Joan Cook, April Davies, Jennifer DeVito, Catherine Figlioli, Allison Fischer, Carrie Fishner, Gillian Gail, Carol Ann Germain, Dan Harms, Rebecca Hewitt, Christina Hilburger, Amy Hillick, Jocelyn Ireland, Timothy Jackson, Sarah Jennette, Bill Jones, Jennifer Kegler, Andrea Kingston, Christine Kucharski, Holly Kuhl, Dana Laird, Jill Locascio, Amanda Lowe, Victoria Lowe, Raquel Lynn, Andrea Markinson, Cheryl Marriott, Carrie Marten, Jennifer Moore, Kim Nolan, Alana Nuth, Chrissy O’Grady, Maaike Oldemans, Susan Perry, Cristina Pope, Molly Poremski, Richard Powell, Violet Price, Fatoma Rad, Renae Rapp, Sarah Rhodes, Sarah Romeo, Holly Heller-Ross, Stephanie Ross, Jillian Sandy, Adam Saunders, Simone Schloss, David Schuster, Liz Simmons, Jennifer Smathers, Mark Sullivan, Roberta Sullivan, Mary Timmons, Grace Trimper, Jane Verostek, David Wang, Wendy West, Marc Wildman, Keri Thomas-Whiteside, and Leah

Meeting start time: 12:02 PM

1. Approval of Minutes from March 26, 2021 meeting.
 - 1.1. Motion to approve; minutes approved

2. Report Recaps
 - 2.1. Officers
 - 2.1.1. President – Carol Anne Germain
 - 2.1.1.1. Special thanks to everyone who made this annual conference possible and looking forward to an in-person conference next year at Farmingdale! Appreciate the vendor support.
 - 2.1.1.2. SUNY received a \$25,000 grant from EBSCO for DEI initiatives in SUNY libraries. OLIS is interested in coordinating with SUNYLA to discuss the best way to use this grant.
 - 2.1.1.2.1. Initial ideas: workshops; continuing initiatives, such as a book series; DEI committee for SUNYLA; shared ebook or print book collection; or an article or book club.
 - 2.1.1.2.2. Allison Fischer and Victoria Lowe will co-chair a DEI book club for SUNYLA.
 - 2.1.1.3. Two new committees:
 - 2.1.1.3.1. SUNYLA DEI Committee: Bring this idea to your library and solicit volunteers for a chair and members.
 - 2.1.1.3.2. Library Professionals Committee: Chaired by Susan Perry as many library professionals do not feel that SUNYLA is for them.
 - 2.1.2. First Vice President – Jocelyn Ireland
 - 2.1.2.1. Successful spring election:
 - 2.1.2.1.1. First Vice President: Jennifer DeVito
 - 2.1.2.1.2. Second Vice President: Karen Gelles
 - 2.1.2.1.3. Treasurer: Gregory Bobish
 - 2.1.2.1.4. Terms start at the end of the annual conference
 - 2.1.2.1.5. Passed updates to the bylaws
 - 2.1.2.2. New SUNYLA Conference Attendee Meeting scheduled for 3:30 PM in Room 1; to be led by Jocelyn
 - 2.1.2.3. Looking forward to being president!
 - 2.1.2.4. Joycelyn also expressed interested in participating in DEI Committee

- 2.1.3. Second Vice President – Carrie Fishner
 - 2.1.3.1. Registration for the annual conference: currently 391 registrants
 - 2.1.3.2. Looking forward to seeing everyone in person next year at Farmingdale
 - 2.1.3.3. Conference highlights:
 - 2.1.3.4.
 - 2.1.3.4.1. Conference photo booth: please see the link on the conference website
 - 2.1.3.4.2. Open social room and scheduled social events throughout the conference
 - 2.1.3.4.3. Thank you to EBSCO for Wednesday evening social event
 - 2.1.3.5. Many thanks to sponsors for making this conference affordable and free for SUNYLA members
 - 2.1.3.6. Many thanks to members of the conference planning team
 - 2.1.3.7. See Carrie’s welcome on the conference website
(<https://events.sunyla.org/sunyla2021/welcome-to-sunyla-2021/>)

- 2.1.4. Secretary – Alana Nuth
 - 2.1.4.1. No report

2.1.5. Treasurer – Greg Bobish

- 2.1.5.1. The Treasurer’s full report is located in the forum, but in summary, SUNYLA has significant amounts of money in both the bank account and PayPal.
- 2.1.5.2. There is not a particular reason why money is in one account or another. Funds can be transferred as needed.
- 2.1.5.3. Minimal amount of interest is collected
- 2.1.5.4. PayPal updates its security every four months. PayPal has a lot of protections and was made to handle money versus Venmo was made more for social media
- 2.1.5.5. The Treasurer plans to investigate hiring a CPA for non-profits to review SUNYLA’s accounts when he returns from sabbatical in the fall.
- 2.1.5.6. Please send any questions to the Treasurer so he can compile them before meeting with CPA.

2.2. Committees

- 2.2.1. Membership Development – Carol Anne Germain
 - 2.2.1.1. Current members: 400
 - 2.2.1.1.1. Lifetime members: 42
 - 2.2.1.1.2. Student members: 111
 - 2.2.1.1.3. Delegates: 56
 - 2.2.1.2. Annual conference is a major driver for new members. Consistently high membership.
 - 2.2.1.3. The committee sends messages to library schools. Jocelyn Ireland met with staff at UAlbany. Generated ideas for workshops and events.
 - 2.2.1.4. One such idea is to create a job list of open library staff positions in SUNY for SUNYLA to maintain. The job list would be a service to students as well as all SUNYLA members. Can we maintain a running list of open positions on SUNYLA website?
 - 2.2.1.5. Bill Jones recommends creating a link in SUNYLA website menu to a Google Sheet that is managed by the committee. Dynamic spreadsheet or other type of document.
 - 2.2.1.6. Another option would be a Google Form that populates the spreadsheet so anyone can submit a job ad.
 - 2.2.1.7. Amanda Lowe can lead the creation and maintenance of the job list.
 - 2.2.1.8. Include a contact name and date when the ad was posted to maintain an up to date list.
 - 2.2.1.9. Meeting schedule for Delegate Enhancement Committee

2.2.2. Personnel Policies – Mary Timmons

- 2.2.2.1. The committee is updating the Exit Survey to include separate categories as to why library employees leave their positions, such as personal reasons, morale, or other intangible reasons. Heather Slater is leading the revamp of the survey.
- 2.2.2.2. The committee is seeking input on the revised survey and continues to research various survey models.
- 2.2.2.3. A SIG meeting is scheduled later in the afternoon to discuss the exit survey.

2.2.3. Professional Development – Kim Nolan

- 2.2.3.1. Three professional development grants were awarded:
 - 2.2.3.1.1. Zachary Vickery, College Archivist Librarian, SUNY Oswego (\$250; Library Juice Academic Course)
 - 2.2.3.1.2. Katherine Brent, Associate Librarian, SUNY Cobleskill (\$175; RUSA e-course)
 - 2.2.3.1.3. Christina Hilburger, Research & Information Literacy Services Librarian, SUNY Fredonia (\$750; SPARC Open Education Leadership Program)

2.2.4. Publications – April Davies

- 2.2.4.1. The May issue has been published.
- 2.2.4.2. Brandon West has stepped down from the committee.
- 2.2.4.3. Tim Stookesberry, head of SUNYPress, expressed interest in publication opportunities for libraries and services that libraries can offer authors. Tim would like to visit an upcoming SUNYLA meeting. Tim's background is in textbook publishing.
- 2.2.4.4. The idea of a Discounts for SUNYPress books in SUNYLA newsletter proposed.
- 2.2.4.5. Carol Anne Germain asked if Tim would want to be a liaison or if anyone else from the SUNYPress would want to serve as a liaison to SUNYLA? April does not know.

2.2.5. TDG – Jill Locascio

- 2.2.5.1. A committee meeting is scheduled for this afternoon during the SIG/committee meeting slot.

2.2.6. Web Development – William Jones

- 2.2.6.1. Bill has made a lot of updates to website, including Executive Board and Liaison pages.
- 2.2.6.2. Bill will be splitting conference session recording videos and posting them to YouTube and the SUNYLA website after the conference.

2.2.7. SILC (SUNYLA Information Literacy Committee) – Brandon West

- 2.2.7.1. No report

2.2.8. Archives (ad hoc) – Jennifer Collins

- 2.2.8.1. The committee is starting to draft a new archives policy as the current policy applies mostly to print materials and does not fit well with virtual conference and other born-digital materials.
- 2.2.8.2. Jennifer Kelcher will work with Jennifer Collins. They plan to present the draft policy at the fall Council meeting.

2.2.9. Promotion and Tenure (ad hoc) – Carrie Fishner

- 2.2.9.1. A workshop is scheduled for Friday afternoon with a representative from UUP, Jamie Dangler, Statewide Vice President for Academics.
- 2.2.9.2. The committee continues to solicit more committee members or participation from anyone who is interested in future initiatives.

2.2.10. Scholarly Communications Committee (ad hoc) – Emily Kilcer

- 2.2.10.1. No report

2.3. Liaisons

2.3.1. SLC Liaison – Carrie Fishner

- 2.3.1.1. SLC Board is finalizing the agenda for June 24 meeting and will distribute the agenda soon. The agenda will include OLIS updates, sector breakouts, and discussion.
- 2.3.1.2. Some discussion items:
 - 2.3.1.2.1. Priorities of SUNY libraries moving forward
 - 2.3.1.2.2. Communication, including better lines of communication between the Board and members, and the members and OLIS.
- 2.3.1.3. Nominations for a new board member to fill a vacant position are due on Friday. See the nomination form:
<https://docs.google.com/forms/d/e/1FAIpQLSc-vh2vZkK6CrXfwxKhpZrwHDTmLtfacVaNzkE5gDEr4cDAPQ/viewform>
- 2.3.1.4. Question: Is anyone working on SLC documentation? Current documentation is not robust, including current board membership and the SLC does not have bylaws.
- 2.3.1.5. Question: What about inappropriate use of the SUNYLA listserv to promote SLS initiatives? Need for a listserv that is exclusive to SUNY.
- 2.3.1.6. Carrie welcomes feedback to share back with the Board

2.3.2. FACT2 – Katie Ghidui

2.3.3. No report

2.3.4. LACUNY – Rebecca Hyams

- 2.3.4.1. The 2021 LACUNY institute went well.
- 2.3.4.2. Elections are complete for new Executive Council officers.
- 2.3.4.3. LACUNY Executive Board has decided to no longer solicit donations for the Mutual Aid Fund as the fund has a healthy balance and the number of requests for monetary assistance has slowed.

2.3.5. ESLN – Marc Wildman

- 2.3.5.1. \$6.2 million from IMLS for allocation by the Division of Library Development
- 2.3.5.2. The funds may come through local library councils, perhaps as grants or allocated to SUNY as a whole
- 2.3.5.3. Thank you for sponsorship! (Carol Ann Germain)

2.3.6. IDS – Mark Sullivan

- 2.3.6.1. Spring Virtual User Group had 100 members. Future user groups will likely continue in the virtual environment.
- 2.3.6.2. The two day conference is scheduled for July 29 and 30th and will be virtual.

2.3.7. OLIS – Susan Perry

- 2.3.7.1. Susan Perry will chair an ad-hoc group for professionals and paraprofessionals.
- 2.3.7.2. A scholarly communications survey has been distributed by Esta Tovstadi to gauge interest in SLS support of community-building initiatives around scholarly communications.
- 2.3.7.3. Shannon Pritting is also soliciting members for an advisory committee for DEI professional development and other group work. The deadline is June 18.
- 2.3.7.4. Please see also the Primo VE Training survey from Michelle Eichelberger:
 - 2.3.7.4.1. Comfort level with Primo VE as the discovery system for SUNY libraries
 - 2.3.7.4.2. The survey spans tech services and public services
- 2.3.7.5. Mike Daly has left SUNY for another position and is no longer with SUNY OER Services.

2.3.7.6. A new version of DSpace is available for SUNY repositories.

2.3.8. UUP – Dan Harms

2.3.8.1. Please take survey for protected time for librarians. At this time, it's unknown where the survey results will be posted.

2.3.8.2. UUP supports mandatory COVID vaccines for students.

2.3.8.3. The current telecommuting agreement expires on July 1 with everyone coming back on July 6. Some inconsistencies exist with how campuses are handling the return to working on campus.

2.3.8.4. UUP announced the negotiation team for the next contract during the Delegate Assembly.

2.3.9. METRO - Jill Locascio

2.3.9.1. Summer events from METRO: <https://metro.org/events/>

2.3.10. NYLA – Simone Yearwood

2.3.10.1. No report

2.3.11. SUNY Academic Programs & Awards committee – [VACANT]

3. Old Business

3.1. SUNYLA subscription to survey software

3.1.1. Jill Locascio sent an email to SUNYLA listserv. SUNYLA will use a shared Google account to use Google Forms. Email Jill for access.

3.2. Library committee, sector, or other presence in the University Faculty Senate

3.2.1. Postponed as Fred Stoss is not in attendance.

3.3. Resolution on the Hiring of Librarians within SUNY at Appropriate Rank

3.3.1. Motion is resolved and seconded

4. New business

4.1. Election results

4.1.1. First Vice President: Jennifer DeVito

4.1.2. Second Vice President: Karen Gelles

4.1.3. Treasurer: Gregory Bobish

4.1.4. Voting percentages have been steadily decreasing since the start of using Election Runner. This decrease may be caused by the explosion in membership numbers.

4.1.5. No percentage of participation is needed for elections.

4.2. Proposed SUNYLA job posting site by LIS subcommittee

4.2.1. See LIS Committee report

5. Discussion of possible in-person Midwinter Conference for 2022 or a similar networking event that is in-person

5.1. Plan an in-person event for mid-fall that is not the Midwinter Conference as the Midwinter Conference has successfully been virtual for some time.

5.2. Travel will likely remain an issue.

Meeting adjourned at 1:34 PM.