

SUNYLA Council Meeting
September 17, 2021
Mohawk Valley Community College
10:00 AM to 3:00 PM

Attendance: Andrea, Fred Berowski, Greg Bobish, Katherine Brent, Jennifer DeVito, Carrie Fishner, Karen Franck, Karen Gelles, Carol Anne Germain, Giovannine, Dan Harms, Rebecca Hewitt, Christina Hilburger, Aleshia Huber, Jocelyn Ireland, Bill Jones, Dana Laird, Jean Linn (NCCC), Jill Locascio, Jennifer Moore, Kim Nolan, Chrissy O’Grady, Susan Perry, Molly Poremski, Violet Price, Sarah Rhodes, Gillian Rothchild, Jillian Sandy, Adam Saunders, Joan (SCCC), Danielle Thomas, Keri Thomas-Whiteside, Mary Timmons, Jane Verostek, Simone L. Yearwood

Meeting start time: 10:00 AM

1. Approval of Minutes from June 16, 2021 meeting.
 - 1.1. Motioned to approve, minutes approved
2. Report Recaps
 - 2.1. Officers
 - 2.1.1. President – Jocelyn Ireland
 - 2.1.1.1. The schedule for this year’s Council Meetings has been posted to the SUNYLA website and listserv.
 - 2.1.1.2. Upcoming conference locations:
 - 2.1.1.2.1. The 2022 SUNYLA Annual Conference will be held at SUNY Farmingdale.
 - 2.1.1.2.2. The 2023 SUNYLA Annual Conference will be held at SUNY Maritime.
 - 2.1.1.3. Jocelyn met with LIS students to discuss how SUNYLA can support LIS students. Ideas include:
 - 2.1.1.3.1. Mentorship opportunities
 - 2.1.1.3.2. Job posting site
 - 2.1.1.3.3. Interest in site for internships (possible addition to job site)
 - 2.1.1.3.4. Resume workshop scheduled for October 15, 2021 to be hosted by the LIS Student Subcommittee
 - 2.1.1.3.5. LIS students are welcome to attend Council meetings to represent the student perspective
 - 2.1.1.4. Tim Stookesberry from SUNY Press will be joining the Council Meeting later today (see New Business).
 - 2.1.1.5. Jocelyn held a meeting to create a DEI committee for SUNYLA. There was interest in hosting a DEI book club or article discussion group.
 - 2.1.1.6. Jocelyn attended a Delegate Enhancement Committee meeting, which Carol Anne will discuss in her report.
 - 2.1.2. First Vice President – Jennifer DeVito
 - 2.1.2.1. Thanks to everyone for this opportunity.
 - 2.1.2.2. Jennifer will be reaching out to delegates to make updates to the delegate roster. Send Jennifer any delegate updates.
 - 2.1.2.3. Jennifer would like to reach out to delegates to see how best to promote SUNYLA activities and communication with campuses.
 - 2.1.2.4. It’s not too soon to start thinking of upcoming spring elections. If interested in serving or have questions, contact Jennifer.

- 2.1.3. Second Vice President – Karen Gelles
 - 2.1.3.1. Farmingdale is very excited to host the annual SUNYLA Conference in 2022
 - 2.1.3.2. Conference dates: June 8-10, 2022
 - 2.1.3.3. Karen is in conversation with campus facilities to see about event spaces and lodging.
 - 2.1.3.4. The March Council Meeting is scheduled at Farmingdale.
 - 2.1.3.5. Karen will be sending an email next week to solicit volunteers for the conference planning committee.
 - 2.1.3.6. Karen consulted with Carrie Fishner, especially with questions about accounts.
 - 2.1.3.7. Will the SLC Board be hosting the spring SLC meeting at the same time? Carrie Fishner is the current SLC Board liaison so she will bring that question to the SLC Board.
 - 2.1.3.8. Hopefully, attendees will participate in-person but Karen realizes that travel funding is still a challenge. Streaming options will be available.
 - 2.1.3.9. Farmingdale has not hosted SUNYLA Conference since the 1980s!

- 2.1.4. Secretary – Alana Nuth
 - 2.1.4.1. No report.

- 2.1.5. Treasurer – Greg Bobish
 - 2.1.5.1. Not many updates as not a lot of activity has happened after the annual conference.
 - 2.1.5.2. Greg verified the PayPal amounts.
 - 2.1.5.3. Carrie Fishner will close the bank account for the 2021 conference and send a check to Greg.

2.2. Committees

- 2.2.1. Membership Development – Carol Anne Germain
 - 2.2.1.1. Membership is consistent. Some dip after the conference. More lifetime members have been added. Student membership is consistent.
 - 2.2.1.2. Current membership: 386
 - 2.2.1.3. Lifetime members: 44
 - 2.2.1.4. Student members: 104
 - 2.2.1.5. Delegates: 57
 - 2.2.1.6. Sometimes, students do not renew their membership after the two-year term expires.
 - 2.2.1.7. Delegate Enhancement Committee met and will be meeting again in October. Possible incentive ideas: reduced conference registration rate and gift cards for attendees. The committee also discussed a social media calendar for more intentional communication throughout the year with information about membership or participating in SUNYLA. Also, what about automatically adding new delegates to the listserv with an opt-out option? What about automatically adding new members to listserv, too? Automatic addition to listservs is becoming more expected as other organizations and businesses do this already. Bill Jones (Webmaster) will have to edit the membership form for an opt-out option.
 - 2.2.1.8. Conference ideas for LIS students:
 - 2.2.1.8.1. A lot of LIS schools are located downstate. Perhaps the location of the 2022 conference is an opportunity to incentivize students to attend. Other ways to engage LIS students include:
 - 2.2.1.8.2. Mentorship opportunities
 - 2.2.1.8.3. Speed dating with other librarians
 - 2.2.1.8.4. Buddy system for new conference attendees
 - 2.2.1.8.5. Business card bingo
 - 2.2.1.8.6. Resume workshop

- 2.2.2. Personnel Policies – Mary Timmons
 - 2.2.2.1. The committee had a successful meeting during the annual conference.

- 2.2.2.2. The committee will be adding fields for narrative responses.
- 2.2.2.3. Heather Stalter and Mary Timmons are working on these revisions, and consulting with James Neal.
- 2.2.2.4. Mary will be putting together a working group. If interested in joining, contact Mary.

2.2.3. Professional Development – Kim Nolan

- 2.2.3.1. Four professional development grants awarded since May 2021 for a total of \$1,925.
- 2.2.3.2. Another application is being reviewed.
- 2.2.3.3. The committee has also discussed getting the mentorship program up and running again. The group is considering widening the scope of the mentorship program to include LIS students.

2.2.4. Publications – April Davies

- 2.2.4.1. Submissions deadline for the October 2021 newsletter is September 28, 2021.
- 2.2.4.2. Three member spotlights have been featured in social media with lots of activity.
- 2.2.4.3. Current social media following: 297 followers on Facebook and 310 on Twitter.

2.2.5. TDG – Jill Locascio

- 2.2.5.1. Planning is starting for the Annual Midwinter Conference.
- 2.2.5.2. Jill will consult with the existing conference planning committee members and will send a call to the listserv if additional members are needed.

2.2.6. Web Development – William Jones

- 2.2.6.1. Session recordings from the 2021 annual conference were posted several weeks after the conference.
- 2.2.6.2. 2017 conference videos were posted as they were not previously.
- 2.2.6.3. All SUNYLA logos and fonts are posted to SUNYLA Logos webpage. Contact Bill for the password.
- 2.2.6.4. Contact Bill at his Geneseo email account with any questions or requests for updates.

2.2.7. SILC (SUNYLA Information Literacy Committee) – Brandon West

- 2.2.7.1. SILC Discussion planned for September 24 at 1:00 PM. Contact Brandon to join.

2.2.8. Archives (ad hoc) – Jennifer Collins

- 2.2.8.1. No report.

2.2.9. Promotion and Tenure (ad hoc) – Carrie Fishner

- 2.2.9.1. Another successful pre-conference session during the annual conference.
- 2.2.9.2. New members joined and presented as well as Jamie Dangler from UUP.

2.2.10. Scholarly Communications Committee (ad hoc) – Emily Kilcer

- 2.2.10.1. No report.

2.3. Liaisons

2.3.1. SLC Liaison – Carrie Fishner

- 2.3.1.1. Carrie missed the last SLC Board meeting.
- 2.3.1.2. New member: Brian Sullivan (Alfred), filling the remaining two years of Alana Nuth's term.
- 2.3.1.3. Agenda for the year: revisiting the strategic plan, identifying priorities, and reviewing feedback from the membership.
- 2.3.1.4. Carrie welcomes feedback. The Board is looking to set the future direction of the SLC.

2.3.1.5. Two upcoming vacancies this spring on the Board.

2.3.2. FACT2 – Katie Ghidiu

2.3.2.1. No report.

2.3.3. LACUNY – Rebecca Hyams

2.3.3.1. Planning for the 2022 LACUNY Institute is starting.

2.3.3.2. All LACUNY meetings will be virtual this fall.

2.3.4. ESLN – Marc Wildman

2.3.4.1. No report.

2.3.5. IDS – Mark Sullivan

2.3.5.1. No report.

2.3.6. OLIS – Susan Perry

2.3.6.1. Current Elsevier agreement is scheduled to expire in December 2022.

2.3.6.2. Conversations underway with the SSCC, university centers, Shannon Pritting, and Mark McBride on the future of this agreement.

2.3.6.3. SSCC is considering an offer from Oxford University Press for the OED. OLIS intends to offer a subsidy if campuses chose to participate.

2.3.6.4. The SUNY Provost's Office has convened a group to serve as an advisory council to the SUNY Digital Learning Environment. SUNY libraries are represented by Katie Ghidiu at Monroe Community College and Cynthia Tysik at UB.

2.3.6.5. Diversity, Equity, and Inclusion Task Forces and Initiatives are made up of five task forces: Professional Development, Collections, Teaching and Outreach/Information Literacy, Policies, Buildings and Spaces.

2.3.6.6. Sixteen SUNY members are attending the DeEtta Jones Inclusive Managers Toolkit.

2.3.6.7. SLS is providing onboarding services for new hires at campuses. A total of five new staff members are participating.

2.3.6.8. The SUNYConnect Task Force is preparing for the next SUNYConnect agreement. A community update is scheduled for September 22 (see Susan's report for more information)

2.3.6.9. The SLS continues to review electronic resources for accessibility. Request a resource for review and see existing reviews at https://slcnyc.libguides.com/vendor_accessibility

2.3.6.10. Access to Deque University has been restored.

2.3.6.11. How can a library connect a new employee with the SLS? Submit a ticket using the email address on the SLS FAQs page.

2.3.7. UUP – Dan Harms

2.3.7.1. Contract negotiations are gearing up, especially regarding COVID protocol. Reach out to UUP local contacts if you have concerns. Communication is clear.

2.3.7.2. Alissa Karl is filling Jamie Dangler's position at UUP.

2.3.7.3. The last meeting to discuss librarian salary compression is scheduled for December. Local campus title tends to be the most descriptive of job responsibilities. Keep an eye on those titles! At Cortland, Dan found that local titles (those titles with which librarians were hired) were lost when librarians were promoted to Associate Librarian so it's difficult to determine each librarian's role and rank.

2.3.7.4. Please feel welcome to respond to the two questions that Dan posted in his report regarding telecommuting (via email or during the meeting):

2.3.7.4.1. To what degree is your campus using the SUNY Telecommuting Policy to allow library employees to telecommute?

2.3.7.4.2. Has telecommuting come up in the hiring or retention of employees?

2.3.7.4.3. Responses:

- 2.3.7.4.3.1. A lot of denials or supervisors discouraging staff from applying; concern of rocking the boat by applying.
- 2.3.7.4.3.2. At least one campus is only allowing one day a week for librarians
- 2.3.7.4.3.3. If few staff members apply, then it looks like interest is low so administration is less likely to continue the program.
- 2.3.7.4.3.4. Community colleges are part of different unions, so not part of the SUNY Telecommuting Program.

2.3.8. METRO - Jill Locascio

- 2.3.8.1. No report.

2.3.9. NYLA – Simone Yearwood

- 2.3.9.1. Report is posted. Questions?
- 2.3.9.2. NYLA annual conference is scheduled for early November in Syracuse with in-person and virtual options.
- 2.3.9.3. A lot of changes in the Council, however, NYLA is still moving forward. The Treasurer Elect position is vacant with elections scheduled for October.

2.3.10. SUNY Academic Programs & Awards committee – [VACANT]

3. Old Business

3.1. Library committee, sector, or other presence in the University Faculty Senate

- 3.1.1. No updates.
- 3.1.2. Karen Gelles is on the Operations Committee, which would include libraries. This past year, none of the agenda items related to libraries. The Operations Committee only applies to state-operated campuses. A channel exists with this committee. Mark McBride might be a good contact as well.

3.2. SUNYLA job posting site

- 3.2.1. A group led by Amanda Lowe is working on this site.
- 3.2.2. SUNYLA Google Folder with a Google Spreadsheet to update with job postings, which will be linked to the SUNYLA website.
- 3.2.3. Past discussion using a Google Form to populate the spreadsheet. If every delegate had access to the spreadsheet, they could post any vacancies to the spreadsheet.
- 3.2.4. Bill changed the sharing privileges so anyone with the link can edit. Link shared in chat
- 3.2.5. https://docs.google.com/spreadsheets/d/1FuTYAnIFzE9wlkfaS19UC8nOLRli2KnNH153C_hesto/edit?usp=sharing
- 3.2.6. No restrictions, except must be a library position at a SUNY library.
- 3.2.7. Add a separate section for internship opportunities?
 - 3.2.7.1. Internships can be tricky as each library may have a different policy; a more or less formal program, or a specific position.

3.3. Turning Stone networking event – November 12th

- 3.3.1. In-person professional development and networking event.
- 3.3.2. Start with a Council meeting, all welcome, followed by lunch, and then two speakers:
 - 3.3.2.1. Kelvin King, Assistant Professor at the Syracuse University iSchool
 - 3.3.2.1.1. Digital misinformation
 - 3.3.2.2. Rachel Ivy Clarke, Assistant Professor at the Syracuse University iSchool
 - 3.3.2.2.1. Librarianship as a design field rather than a scientific one
 - 3.3.2.3. About 30 people responded that they would come in person based on survey.

- 3.3.2.4. About less than \$3,000 to host the event.
- 3.3.2.5. A small block of rooms has been reserved (10 total) with a discount. Available for members to stay overnight on Friday. Use the SUNYLA name to reserve.
- 3.3.2.6. Registration form will be shared and the event will have an official agenda with a Council Meeting agenda. No registration fee. Open to SUNYLA members only.
- 3.3.2.7. Not much advertisement as they had to put down a deposit first.
- 3.3.2.8. Motion to approve the budget of \$5,000
 - 3.3.2.8.1. Motioned to approve, motion approved
 - 3.3.2.8.2. Will use the same account and card as for the annual conference rather than close one account and open a new account.

3.4. New committees: Professionals; DEI

3.4.1. Professionals Committee:

- 3.4.1.1. SUNYLA membership is not limited to librarians. Susan Perry distributed a call for this committee to engage more with professional staff in SUNY libraries. Frame SUNYLA as welcoming for all library staff.
- 3.4.1.2. Meeting scheduled for next week; six people total: people with interest at the annual conference and then two more people who expressed interest.

3.4.2. DEI Committee:

- 3.4.2.1. One meeting thus far
- 3.4.2.2. Allison Fishner (Erie) and Victoria Lowe (library student) had expressed interest in organizing an article discussion group.
- 3.4.2.3. Should SUNYLA start a DEI committee first, and then put together an article discussion group?
- 3.4.2.4. Allison and Victoria are going to create a flyer to get interest. Jocelyn will follow up.
- 3.4.2.5. Could this committee be duplicating the SLC working group for the DEI grant (\$50,000)
 - 3.4.2.5.1. We would not want to spend SUNYLA dollars when there is a grant for this purpose.
 - 3.4.2.5.2. Victoria and Allison could join one of the existing subgroups.
- 3.4.2.6. Should SUNYLA form a separate Awards and Scholarship Committee, although officially under Professional Development Committee?
 - 3.4.2.6.1. Professionals and DEI (if formed) would be ad hoc
 - 3.4.2.6.2. Awards and Scholarships Committee would require a special election because it's a standing committee (rather than ad hoc).
 - 3.4.2.6.3. We can run a special election as long as we pay for the Election Runner software which costs \$50. \$50 is under the threshold to require a motion to expend.
 - 3.4.2.6.4. Would also require a bylaws change because existing scholarships are managed by the Professional Development Committee.
 - 3.4.2.6.5. Carol Anne, April Davies, and Bill Jones can rewrite the bylaws and then bring forward for a vote. Will send to the Council for review, and then to Jill for the election.

4. New business

4.1. SUNY Press – Tim Stookesberry

4.1.1. Overview of SUNY Press:

- 4.1.1.1. Official university press for all 64 campuses
- 4.1.1.2. The Press works with faculty across SUNY. Was founded in 1966. Catalog has more than 7,000 titles. Most publications are in the humanities and social sciences. Focus on books, only publishes 5 journals. Publish about 165 books a year.
- 4.1.1.3. Considered non-profit. Self-sustaining. Operate under the Research Foundation.
- 4.1.1.4. Annual expense budget is around \$2 million.
- 4.1.1.5. Three imprints:

- 4.1.1.5.1. SUNY Press
 - 4.1.1.5.1.1. Academic publications
- 4.1.1.5.2. 64ink
 - 4.1.1.5.2.1. Both academic publishing as well as textbooks that were created as part of the OER initiative.
 - 4.1.1.5.2.2. More than 60 textbooks in the program.
 - 4.1.1.5.2.3. Most published as an academic series.
- 4.1.1.5.3. Excelsior Editions
 - 4.1.1.5.3.1. General interest imprint; trade publications
- 4.1.1.5.4. Most common subject areas: Philosophy, Religion, Asian Studies, as well as a robust and growing program in Women's Studies, Latin American Studies, and African Studies. Publish works with an interdisciplinary focus.
- 4.1.1.5.5. Academic publishing process: all manuscripts go through peer review, only works with positive peer reviews are published, must be approved by editorial board.
- 4.1.1.5.6. The Press is made up of two in-person staff members, 4 editors, 4 production editors, small marketing department, and a business office.
- 4.1.1.5.7. Publish a hard cover and electronic copy; offer a paperback six months to one year later.
- 4.1.1.5.8. Work with EBSCO and ProQuest, and some work with Project Muse for OA and journals, for ebooks
- 4.1.1.5.9. Paperback publishing is all print on demand
- 4.1.1.5.10. Titles are available on RedSelf and Vital Source
- 4.1.1.5.11. Mission to enhance SUNYLA research and scholarship. Drive the narrative forward in the disciplines.
- 4.1.1.5.12. Looking to build publishing in OA. Working with SOAR and Project Muse. Want users to go to SUNY's repository.
- 4.1.1.5.13. About a third of academic publications are reviewed by SUNY peer reviewers.
- 4.1.1.5.14. The Press does not publish in library science, but the Press is willing to publish works by librarians.
- 4.1.1.5.15. Contact Tim (Tim.stokesberry@sunypress.edu) if need a print copy of a book, will get a discount as SUNY.

4.2. Welcome to QCLISSA members, Gillian Rothchild and Angelina Anzalone

- 4.2.1. Gillian is a LIS student from Queens College and president of the LIS student organization (QCLISSA).
- 4.2.2. Excited about upcoming resume workshop.
- 4.2.3. QCLISSA is growing in size and serves as a platform for academic and social support.
- 4.2.4. Where is the interest level? Anecdotally, many students are interested in youth librarianship, about 20 -25% interested in archives, about 20% in academic librarianship, and a smaller number in school librarianship.

4.3. Mentorship program

- 4.3.1. Existing mentorship program is focused on current SUNY library staff
- 4.3.2. Drafting an expanded mentorship program to include LIS students; relatively general so it can fit mentor and mentee needs. Semester-long partnership. Assessment from both parties.

5. Motion to provide Karen Gelles with conference start-up funds of \$5,000 for the 2022 SUNYLA Annual Conference

- 5.1. Motioned to approve, motion approved

Meeting adjourned at 12:17 PM