

## SUNYLA Council Meeting

January 21, 2022

SUNY Delhi

10:00 AM to 3:00 PM

Attendance: Gregory Bobish, Morgan Bond, Katherine Brent, Jenn Collins, Nick Cousino, Christa DeVirgilio, Jennifer DeVito, Carrie Fishner, Leah Fitzgerald, Carol Franck, Bonnie Gallagher, Carol Anne Germain, Giovannine, Dan Harms, Rebecca Hewitt, Christina Hilburger, Amy Hillick, Jocelyn Ireland, Bill Jones, Andrea Kingston, Dana Laird, Jill Locascio, Amanda Lowe, Carrie Marten, Cynthia McKane, Jennifer Moore, Michelle Mussuto, Rebecca Nous, Alana Nuth, Chrissy O'Grady, Susan Perry, Violet Price, Renae Rapp, Sarah Rhodes, Mechele Romanchock, Stephanie Ross, Adam Saunders, Renee Schmidt, Liz Simmons, Heather Stalter, Keri Thomas-Whiteside, Mary Timmons, Jane Verostek, Simone Yearwood

Meeting start Time: 10:00 AM

1. Approval of Minutes from November 12, 2021 meeting.
  - 1.1. Motioned to approve, minutes approved
2. Report Recaps
  - 2.1. Officers
    - 2.1.1. President – Jocelyn Ireland:
      - 2.1.1.1. The Mentoring Program is off to a strong start. Applications started to be submitted shortly after the webpage for the Program was updated to include link to sign up as a volunteer and apply to be a mentee. Please consider volunteering to be a mentor. The LIS Student Subcommittee has not yet started to advertise the Mentorship Program. A hard roll out is planned for the fall 2022 semester. Three matches have already been made and interestingly, two out of three mentee applications were for cataloging and special collections.
      - 2.1.1.2. Jocelyn has been working with Bill Jones to update the SUNYLA website design and theme. The goal was to update the look and feel of the site, and make sure that the blog posts (which sometimes become out of date quickly) are not the first thing that users see. The website redesign will be launched in the coming months. Amanda Lowe did a great job creating banner images. Feedback on redesign:
        - 2.1.1.2.1.1. How does the site look on a mobile device?
        - 2.1.1.2.1.2. Is the new site accessible?
        - 2.1.1.2.1.3. The gray font is hard to read
        - 2.1.1.2.1.4. Keep the solid color behind menu so it's always in place
        - 2.1.1.2.1.5. Add social media handles to the footer
        - 2.1.1.2.1.6. The website, <https://wave.webaim.org>, will run an accessibility check
      - 2.1.1.2.2. Great things in store for the SUNYLA Midwinter Conference and Annual Conference. Big thanks to planning committees! Great job SILC on the instruction showcase!
      - 2.1.1.2.3. During today's meeting, we will hold a raffle for three gift cards for SUNYLA delegates to express appreciation to delegates for serving. There will be future opportunities for appreciation events as well.
    - 2.1.2. First Vice President – Jennifer DeVito
      - 2.1.2.1. Reminder that elections are coming up in March. Last call to nominate yourself or someone else.
      - 2.1.2.2. The SUNYLA MidWinter Virtual Conference is scheduled for February 4. See links for [registration](#) and [information](#).

2.1.2.3. Thank you to Carol Anne and Jocelyn for delegate appreciation events.

2.1.3. Second Vice President – Karen Gelles

2.1.3.1. Thank you to SUNYLA Annual Conference planning committee. The call for proposals is open and the deadline to submit proposals is February 22. Conference dates are June 8-10, 2022. The hotels and residence halls have been reserved. There were some concerns about residence halls but they will be open for the conference. Upcoming conference planning committee meeting will be scheduled on either January 28 or February 2.

2.1.4. Secretary – Alana Nuth

2.1.4.1. No report.

2.1.5. Treasurer – Greg Bobish

2.1.5.1. [Report submitted to the forum](#). Available to answer questions.

## 2.2. Committees

2.2.1. Membership Development – Carol Anne Germain

2.2.1.1. Membership statistics for January 2022:

2.2.1.1.1. 417 current members

2.2.1.1.1.1. 46 Lifetime members

2.2.1.1.1.2. 28 Student members

2.2.1.1.1.3. 58 delegates

2.2.1.1.2. Carol Anne can verify membership status and start date of membership for anyone who is standing for promotion or continuing appointment. Contact Carol Anne for a letter.

2.2.1.1.3. Thank you for all the good work of the LIS Student Subcommittee. Student membership numbers shows evidence of that good work!

2.2.2. Personnel Policies – Mary Timmons

2.2.2.1. The committee has been meeting to consider the goal of the survey, possible questions, and survey format. The committee met with Jim Neal for recommendations on the survey. Jim recommended that a neutral third party ensures anonymity and analyzes results. If the committee took on responsibility for managing and analyzing data from the survey, the charge and scope of the committee would likely have to change.

2.2.2.2. Question for the Council: is the Council comfortable with the committee having these responsibilities?

2.2.2.3. Question from the Council: did Jim Neal have suggestions for who the neutral third party would be?

2.2.2.3.1. Response: No. In all his years of experience, Jim has never seen an endeavor to gather this type of data across so many campuses. Typically, a single campus collects exit survey data through its Human Resources department.

2.2.2.3.2. This comment raised questions for the committee: do any other entities in SUNY use this data or gather data in a similar way? If they do, we could see how they are operating. Could data collection and analysis be something that one of the LIS schools could do for a research methods course? Could a class be the neutral third party?

2.2.2.4. The committee is also considering a survey for SUNY library personnel who remain in their position. Would that survey also need a neutral third party? The committee would have to ask Jim Neal.

2.2.3. Professional Development – Kim Nolan

2.2.3.1. No report submitted.

#### 2.2.4. Publications – April Davies

- 2.2.4.1. The deadline for submission to the February issue is January 28, 2022.
- 2.2.4.2. Social media statistics are up slightly: 301 followers on Facebook and 312 followers on Twitter.
- 2.2.4.3. Email Amanda Lowe if you have a piece of information that you would like shared on social media.

#### 2.2.5. TDG – Jill Locascio

- 2.2.5.1. Registration for the 2022 SUNYLA Midwinter Conference is open. The conference is scheduled for February 4, 2022. Session recordings will be shared afterwards. More information about the conference can be found here: <https://sunyla.org/sunyla-midwinter-2022/>
- 2.2.5.2. As of January 12, 2022, the conference had 480 registrants. Bill Jones has been meeting with the presenters for test runs. Thank you to Bill and the entire committee!
- 2.2.5.3. TDG stands for Technology Discussion Group.

#### 2.2.6. Web Development – William Jones

- 2.2.6.1. Thank you for all the support!
- 2.2.6.2. Bill has been working with Jocelyn on SUNYLA webpage themes using a test site as to not disrupt the live site. Bill removed the Login for website as he is the only person that uses it and the login link was causing confusion for members.
- 2.2.6.3. Bill has met with all the presenters for the SUNYLA Midwinter Conference. Zoom webinar has been licensed for 1,000 seats for \$340. 660 registrants for the conference as of Bill's last check. Last year, the conference had 690 unique visitors. Thus far, no session has ever had more than 400 attendees.

#### 2.2.7. SILC (SUNYLA Information Literacy Committee) – Brandon West

- 2.2.7.1. SILC hosted three Community Conversations during the fall 2021 semester. On January 12, 2022, SILC hosted the SILC Instruction Showcase, which was a success. Three Community Conversations are planned for spring 2022: February 18, March 18, and April 15, 2022. All three events are scheduled for 1:00 PM.
- 2.2.7.2. Brandon will be sending out a call for a new SILC chair in the spring.

#### 2.2.8. Archives (ad hoc) – Jennifer Collins

- 2.2.8.1. Jennifer will post a report to the forum after the meeting. She has been working on a digital policy for the archives (all we have now is a policy for physical materials). The new policy should be ready for vote at the meeting after next (June 2022).

#### 2.2.9. Promotion and Tenure (ad hoc) – Carrie Fishner

- 2.2.9.1. No report.

#### 2.2.10. Scholarly Communications Committee (ad hoc) – Emily Kilcer

- 2.2.10.1. No report.

### 2.3. Liaisons

#### 2.3.1. SLC Liaison – Carrie Fishner

- 2.3.1.1. ScienceDirect negotiations are underway with ScienceDirect Renewal Task Force. Cori Wilhelm left her position as director of SUNY Canton and is now Program Manager at OLIS. Cori is meeting with library directors to see how libraries are doing, what obstacles they are facing, and how OLIS can help.

- 2.3.1.2. Two vacant positions will be coming up on the SLC Board. Nominations will be accepted starting in March. Anyone who works in a SUNY library is eligible to serve on the Board. If you are not a library director, you have to let your library director know that you intend to run. Each campus has one vote.
- 2.3.1.3. Has the Board made any progress in developing priorities for SUNY libraries or putting together a task force to set priorities as was discussed during the fall 2021 SLC meeting?
  - 2.3.1.3.1. This work is taking place via Cori Wilhelm's meetings with directors. The Board has not constituted a task force. Some things are in the works and will be coming forward. As an advisory board, the SLC Board is facing challenges moving things forward and learning from the membership about libraries' priorities.
- 2.3.1.4. What's the status of the library leadership course in SUNY?
  - 2.3.1.4.1. SLC is working on a plan. The tentative idea is for the course to be made up of five to seven modules based on skills. Certificate course.
  
- 2.3.2. FACT2 – Katie Ghidiu
  - 2.3.2.1. No report
  
- 2.3.3. LACUNY – Rebecca Hyams
  - 2.3.3.1. No report
  
- 2.3.4. ESLN – Marc Wildman
  - 2.3.4.1. No report
  
- 2.3.5. IDS – Mark Sullivan
  - 2.3.5.1. The Fall Virtual User Group sessions were postponed and the Spring Virtual User Group sessions will be held in February. The IDS Project will be presenting ILL 101 Sessions at the OCLC Resource Sharing Conference in March. A final decision is expected for this month as to whether the IDS Conference in July will be taking place in-person or virtually. The IDS Project is talking with several groups about developing a new system called CrossShare. The system would allow requests to be shared across systems.
  
- 2.3.6. OLIS – Susan Perry
  - 2.3.6.1. Cori Wilhelm is the new Program Manager at OLIS.
  - 2.3.6.2. Repositories have a new bulk upload feature. Yvonne will contact campuses to see if they are interested in uploading digital objects.
  - 2.3.6.3. SUNYConnect Task Force recommendations were approved by the SLC Board. An update session is scheduled for January 27.
  - 2.3.6.4. The ScienceDirect Renewal Task Force had its first meeting with Elsevier.
  - 2.3.6.5. A SLS monthly update session is scheduled for January 25.
  
- 2.3.7. UUP – Dan Harms
  - 2.3.7.1. Telecommuting agreement has been extended through June 2022. Recommendation to submit an application for telecommuting even if direct supervisor says that the application will be denied. By submitting an application, the applicant can start an appeals process if the application is denied.
  - 2.3.7.2. Fred Kowal on the proposed budget: it's the best budget for SUNY that we have seen in a long time.
  - 2.3.7.3. Vaccine mandate: no one has reached out to UUP from the governor's office. Keep your chapter officer up to date with concerns.
  - 2.3.7.4. Preparations for negotiations are underway. If you have questions or concerns, especially as librarians, it's important to share them with your chapter representative.

2.3.7.5. Salary Compression: SUNY will be using academic rank, market rate from HR system (COUPA), years of service, and terminal degree to determine if a librarian's salary is compressed. 39% of academic faculty were found in need of remediation because salary was below market rate. 52% of librarians were found in need of remediation because salary was below market rate. This finding does not guarantee that 52% of librarians will receive a raise because the rate of compression may fall below a threshold set by the campus. Attend negotiations or contact a negotiator if you would like to see salary compression addressed by UUP.

2.3.8. METRO - Jill Locascio

2.3.8.1. METRO announced the recipients of the 2021-2022 Equity in Action Grant.

2.3.8.2. METRO is continuing with virtual programming. Copyright Basics for Library Professionals series begins on January 25.

2.3.9. NYLA – Simone Yearwood

2.3.9.1. NYLA has hired AnnaLee Dragon as Executive Director. Upcoming events and webinars are listed in Simone's report: <https://sunyla.org/forums/index.php?topic=1125.0>

2.3.10. SUNY Academic Programs & Awards committee – [VACANT]

3. Old Business

4. New business

Delegate Appreciation Raffle:

SUNYLA is offering three gift cards as raffle prizes to show appreciation for SUNYLA delegates. The gifts are for \$50 to the following stores: bookshop.org, outofprint.com, and Dunkin' Donuts. The winners of the raffle are: Carrie Fishner, Cynthia McKane, and Liz Simmons. The next drawing will be in March

Meeting adjourned: 11:23 AM